



# Beyond Employment Rates Series

## Earnings

### **Average Annual Earnings by Education and Gender**

#### *Less than high school:*

Visually impaired (VI) men = \$29,324; sighted men = \$34,489.

VI women = \$19,289; sighted women = \$21,788.

#### *High school:*

VI men = \$34,427; sighted men = \$42,319.

VI women = \$24,308; sighted women = \$27,995.

#### *Bachelor's degree:*

VI men = \$70,867; sighted men = \$88,997.

VI women = \$47,922; sighted women = \$56,088.

#### *Master's degree or higher:*

VI men = \$106,039; sighted men = \$134,204.

VI women = \$65,886; sighted women = \$81,580.

### **Hourly Gender Pay Gap for VI Individuals = 85.6%**

VI women earn approximately 86 cents per dollar that VI men earn.

### **Reference:**

McDonnall, M. C., Cmar, J. L., & McKnight, Z. S. (2022). Beyond employment rates: Earnings of people with visual impairments. *Journal of Visual Impairment & Blindness*, 116(4) 526-532.

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